



Staff Qualifications and Standards

updated for 21-22 school year

- *All staff, visitors and volunteers are required to undergo a full criminal background check.*
- *All guides and support staff are required to complete Adult & Pediatric CPR/First Aid and Epi-Pen training.*
- *All guides and assistants are required to complete a minimum of 12 hours per year of professional development training and complete 2 out-of-school classroom observations per year.*
- *Toddler Lead Guides are certified or in-training through [MACTE](#), [AMI](#) or [AMS](#) accredited teacher education programs.*
- *Toddler Assistants or Co-teachers are trained through [Center for Guided Montessori Studies: Montessori Beginnings Training](#) or [AMI Assistants to Infancy Course](#)*
- *Nature School Lead Guides train through [Grow & Guide](#), a unique, school-specific blended training that highlights Montessori, Forest School and Reggio philosophies, cultural awareness, music and the arts in early childhood.*
- *All guides and assistants are trained in [Positive Discipline](#).*
- *Nature Guides and assistants must also maintain a professional portfolio of reading, research and training throughout each school year to verify ongoing continuing education and professional development.*
- *All staff are also required to submit a professional Letter of Recommendation along with 3 professional references at the time of employment.*